



The Board of Trustees of the Eastern Iowa Community Colleges met in a regular session on January 20, 2026, at the SCC Urban Campus, Davenport, Iowa in rooms 116 & 117.

Board President Gallagher called the meeting to order at 7:00 PM.

I. Reading of EICC Mission Statement

Provide high-quality education and training that supports all learners, opens doors to opportunity, and strengthens the communities we serve.

II. Roll Call

Members present: Alexandra Dermody (remote), Bob Gallagher, Michelle Garvin, Jennifer Hansen (remote), Deepak Joshi, Dianne Prichard (remote), Ed Stoessel, Allison Ambrose

Absent: Yuli Diaz

III. Approval of Minutes of Previous Meetings

The Board had been provided with a copies of the meeting minutes prior to the meeting. No discussion on the minutes was held.

Motion:

Motion to approve December 15 Workshop and Regular meeting minutes.

Motion moved by Ed Stoessel and motion seconded by Michelle Garvin.

Ayes: all. Nays: none. Motion carried.

IV. Completion of the Agenda

The agenda was not modified.

V. Audience and Communications

No one came forward to speak to the board.

VI. Staff & Impact Reports - Outstanding Community College Awards

Chancellor Renfro introduced the 2025 Outstanding Community College Awards winners. Chancellor Renfro said that EICC is proud to be recognized by Community Colleges for Iowa with multiple honors as part of the 2025 Outstanding Community College Awards, celebrating excellence in education, leadership, and partnerships across Iowa's community college network. The following were recognized: 3M, ADM, and LyondellBasell (LYB) for the Outstanding Business & Industry Partner Award, Tom Arends, Automotive Department Coordinator for the Outstanding Faculty Award, Erin Snyder, Chief Communication Officer for the Outstanding Staff Award Nicky Friedrichsen, Director of Board, Legislative and Foundation Relations for the Outstanding Advocate Award.

During the meeting, LYB Plant Manager Joe Hoinkis spoke to the Board about the Process Technician (P-Tech) program. Mr. Hoinkis said that the program is an exciting way for recent high school graduates, veterans, and anyone else who is interested in



pursuing a career as a chemical operator to gain the technical skills needed for entry level operations in the industry. The program is a result of dedicated work of a large cross functional team comprised of members of EICC and industry partners.

VII. Strategic Plan Update

Dr. Brian Kelly, CCC President and Dr. Megan Hills, Director of Strategic Initiatives & Assessment, provided the Board with an update on the progress on the 2025-2029 strategic plan. The Board approved the plan in June of 2025 and there are multiple subcommittees working on the tactics. Trustee Joshi asked if there is a tracking and execution system in place and Dr. Kelly responded that the tactics are all outlined with KPIs and deliverables and some tactics are already complete.

VIII. Trustees' Reports

A. Community Colleges for Iowa Report

Trustee Garvin reported that this year is a celebration of 60 Years of Impact for the Iowa community colleges. There will be many events and celebrations planned throughout the year. The focus for the 2026 legislative session will be the Last Dollar Scholarship, effectiveness of community colleges and community college baccalaureate degrees. With the latter, the intent is for community colleges not to compete with the Regents or private colleges but to complement their offerings and to provide access to a larger population of students.

B. Trustees' Comments

Board President Gallagher thanked the college for scheduling a meet and greet between the Board and faculty and staff.

IX. Chancellor's Comments

Chancellor Renfro provided a spring 2025 semester enrollment update for the Board, highlighting a strong start with increases in head count (+2.2%), non-high school enrollment (+5.2%), high school enrollment (+5.1%), and credit hours (+6.9%). Chancellor Renfro said that national data shows significantly higher credential completion among full-time students compared to part-time students. Changes to the Senior Leadership Team were announced, including the additions of Erin Snyder (Chief Communications Officer), Brooke Sweeney-Adrian (Director of Human Resources), and Corey Johnson (Director of Facilities) While these roles continue to report to the Vice

Chancellor for Administration and CFO, their regular participation in SLT represents a strategic shift aimed at strengthening communication, informed decision-making, and cross-functional collaboration. Finally, former Board Member Bill Vetter was acknowledged in light of his recent passing. Mr. Vetter served on the Board for multiple terms between 1996 and 2023 and was serving as President of the District Foundation at the time of his passing. A long-time advocate for community colleges



and an alumnus of Clinton Community College, his legacy of service is recognized with plans for a future event to formally honor his contributions.

X. Contractual Agreements

A. MOU with Andrew, Delwood & Easton Valley LEAP

Nikki Gullion, Dean of Curriculum & Concurrent Enrollment, recommended approval of a MOU with Andrew, Delwood and Easton Valley district's LEAP (Leadership Education through Afterschool Programs). The district's elementary before and after school program will partner with EICC to provide early, intentional exposure to state-approved Industry-Recognized Credential (IRC) pathways through the CACs located in DeWitt and Clinton. The district has applied for a 21st Century Grant, and plans to pursue the partnership with EICC despite the outcome of the grant.

Motion:

Motion to approve the MOU with Andrew, Delwood & Easton Valley LEAP
Motion moved by Ed Stoessel and motion seconded.

Ayes: all. Nays: none. Motion carried.

XI. Approval of Chapter 260E/F Agreements

Vice Chancellor Spannagel presented the 260E, 260F and WTED agreements and recommended their approval.

Motion:

Motion to approve the 260E, 260F and WTED agreements.
Motion moved by Ed Stoessel and motion seconded by Allison Ambrose.

Ayes: all. Nays: none. Motion carried.

A. 260 E Preliminary Agreements

1. North American Rail Products in the amount of \$105,000

B. 260 F Retraining Agreements

1. Hempel Pipe & Supply Inc in the amount of \$24,150
2. Novelis ALR Rolled Products, Inc in the amount of \$24,150
3. River Cities Engineering, Inc in the amount of \$24,150

C. Retraining WTED Agreements

1. Clysar in the amount of \$4,250
2. Collis LLC in the amount of \$425
3. Hansaloy Corporation in the amount of \$2,500
4. Magnaflux in the amount of \$1,150

XII. Financial Reports

Vice Chancellor and Board Treasurer Eisenmenger presented the financial reports to the Board, saying the expenses are tracking to the budget. He reported that revenue has increased due to increased head count and credit hours. In February he will



provide a dashboard for the Board and anticipates receiving the district's final 2025 audit report. Work is also in progress on the FY27 budget.

Motion:

Motion to receive and place on file the financial reports.

Motion moved by Ed Stoessel and motion seconded by Allison Ambrose.

Ayes: all. Nays: none. Motion carried.

XIII. Presentation of Bills

Vice Chancellor and Board Treasurer Paul Eisenmenger recommended that the Board approve payment of all bills presented.

Motion:

Motion to pay the bills.

Motion moved by Deepak Joshi and motion seconded by Ed Stoessel.

Ayes: all. Nays: none. Motion carried.

XIV. Personnel Actions

Brooke Sweeney-Adrian, Director of Human Resources, requested approval of the recommended personnel actions. She reminded the Board that, per policy, the Board approves all contracted employee actions and because of their fiscal responsibility receives a list of hourly employee activity.

Motion:

Motion to approve all recommended personnel actions.

Motion moved by Ed Stoessel and motion seconded by Deepak Joshi.

Ayes: all. Nays: none. Motion carried.

XV. Unfinished Business

No unfinished business was identified.

XVI. Next Regular Meeting

Monday, February 16, 2026, 7:00 PM at SCC Urban Campus

XVII. Adjournment

Board President Gallagher adjourned the meeting at 7:57 PM.

Submitted by:

Nicky Friedrichsen, Board Secretary

Approved by:

Robert H. Gallagher, Board President